

# Clarifying Roles, Minimizing Misconceptions

TOPkit workshop March 2018

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# OBJECTIVE

To identify strategies that promote faculty understanding of instructional designers' role



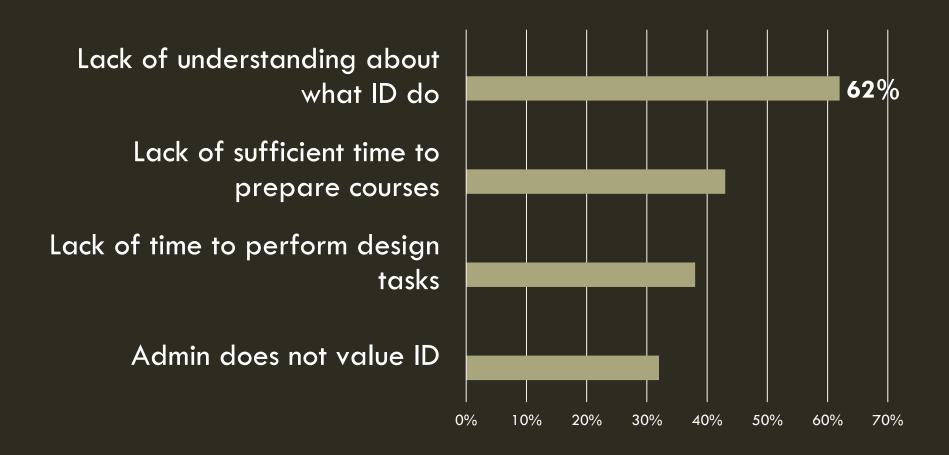
## INTRODUCE YOURSELF

How did you come in contact with instructional design field/instructional designer?

How has your perspective on ID changed?



#### CHALLENGES FACED BY ID



Source: 2016, The Chronicle of Higher Education

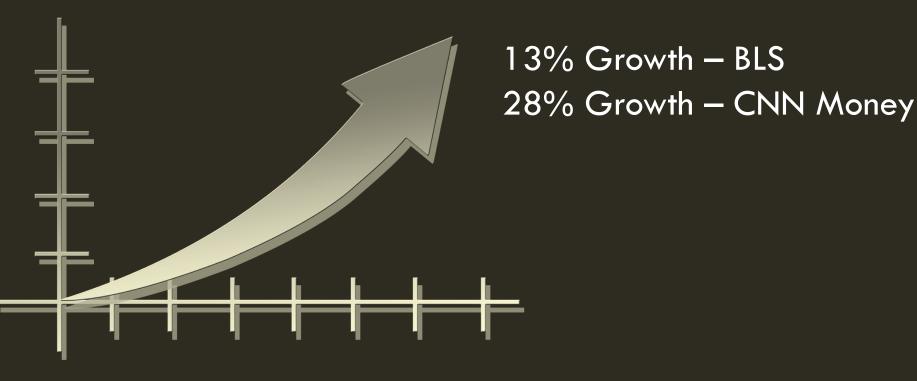


### BIGGEST OBSTACLE TO ID SUCCESS

- Lack of faculty buy-in, trust, understanding of ID role
- 2. Not enough time to fulfill all responsibilities
- 3. Limited Resources (funding for more ID, tech, tools)
- 4. Leadership/Administration doesn't understand ID role or doesn't provide support

Source: 2016, Intentional Future





147,700

Instructional Coordinator, The Bureau of Labor Statistics (2012) 217,700

**CNN Money (2012)** 



# 13,000

Minimum number of ID working at postsecondary institutions in USA (2016, Intentional Future)

Faculty who teach online have worked with ID (2016, Chronicle of Higher Education)



#### INNOVATIONS AFFECT ROLE



Source: Reiser, R. A., & Dempsey, J. V. (2007). Trends and issues in instructional design and technology.



### YOU SAID YOU ARE . . .

Instructional designer (54%)

Administrative program specialist

E-learning consultant

Information processing consultant

Instructional design consultant (19%)

Instructional technology consultant

Instrumentation innovator

Learning technology consultant

Source: 2017, Kevin Forgard, University of Wisconsin College Online



#### RESPONSIBILITIES

#### Design

instructional materials and courses

#### Train

faculty to leverage technology and implement pedagogy

#### Manage

the efforts of faculty, admin, IT

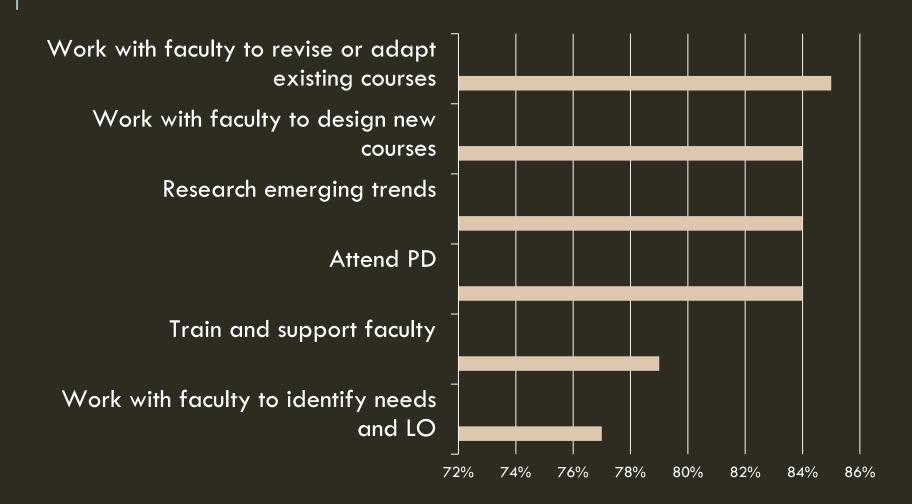
#### Support

faculty for technical or instructional challenges

Source: 2016, Intentional Future



#### RESPONSIBILITIES



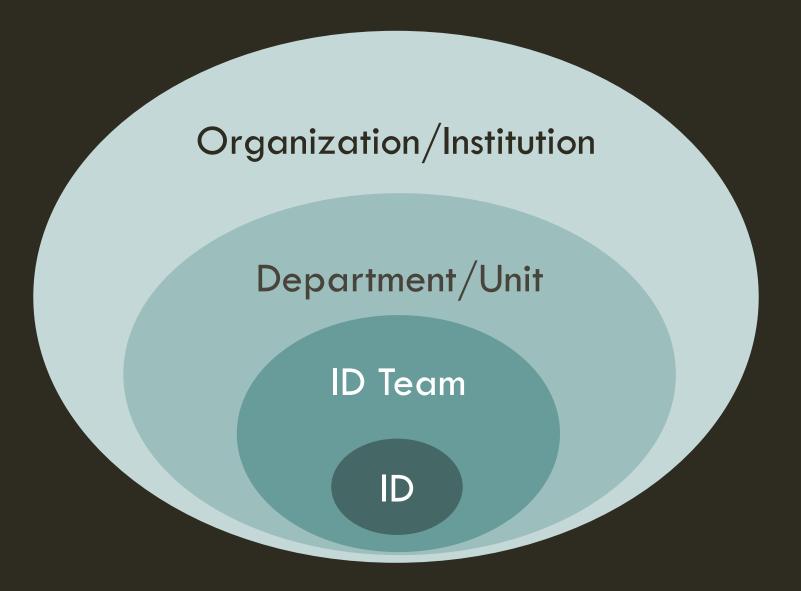
Source: 2016, The Chronicle of Higher Education



# What are effective strategies to promote better understanding of ID role?







Professional Community at Large

# THANK YOU

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